

# Internal Affairs-Force Division

**Commander Robert Middleton**



# Internal Affairs

Split into two divisions

Force Division

Misconduct  
Division

# Force Division comprises of:

- **Critical Incident Review Team (CIRT)**
  - **Investigate Serious Use of Force Incidents**
- **Force Investigations Section (FIS)**
  - **Investigate past force investigations**
- **Video Review Unit (VRU)**
  - **Analyzes on-body recording device video for FIS**

# Force Division Staff

## **CIRT**

- 10 Detectives (4 vacancies)
- 1 Sergeant
- 1 Lieutenant

## **FIS**

- 12 Detectives (2 vacancies)
- 3 Sergeants (1 vacancy)
- 1 Lieutenant

## **VRU**

- 6 Reviewers (3 vacancies)

## **Admin Support**

- 2 Admin Assistants
- 1 Program Data Analyst
- 1 Admin Lieutenant (vacancy)

# Force Investigations Section

## Force Backlog Review

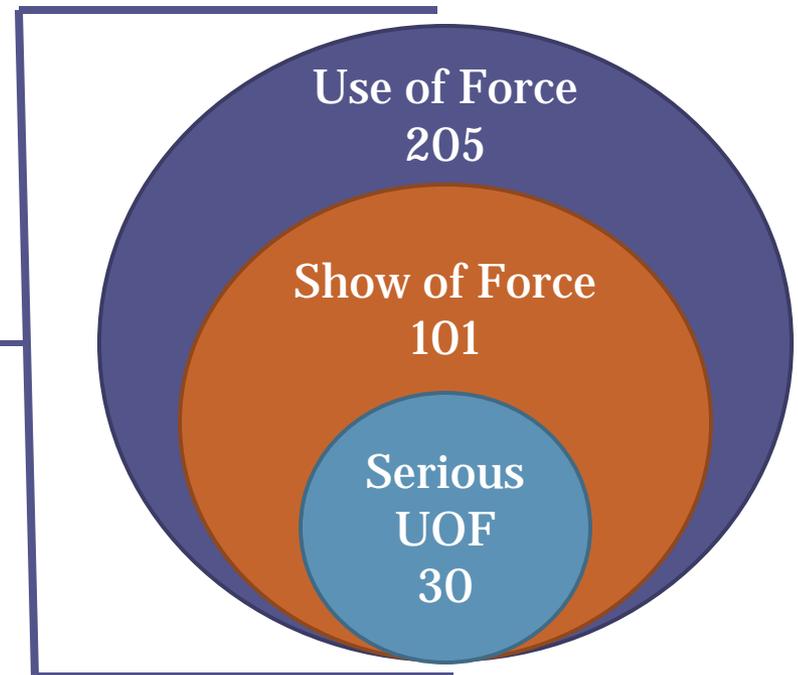
# What is the purpose?

- **The Force Investigation Section has been designated to review past force investigations for accuracy and completeness in order to better guide the department in training and force review.**

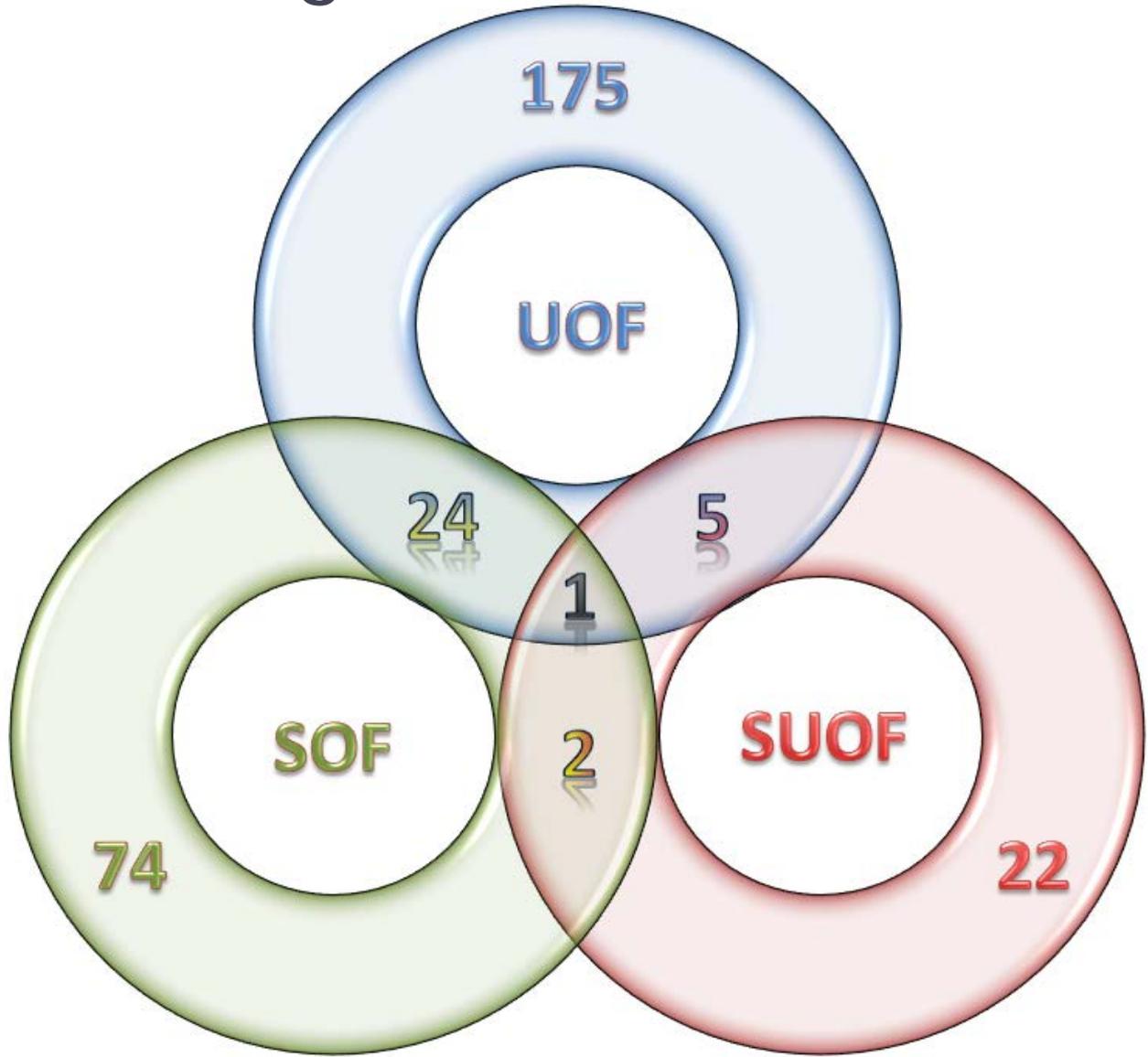
# What force does it include?

- Use of Force
- Show of Force
- Serious Use of Force

**BACKLOG**

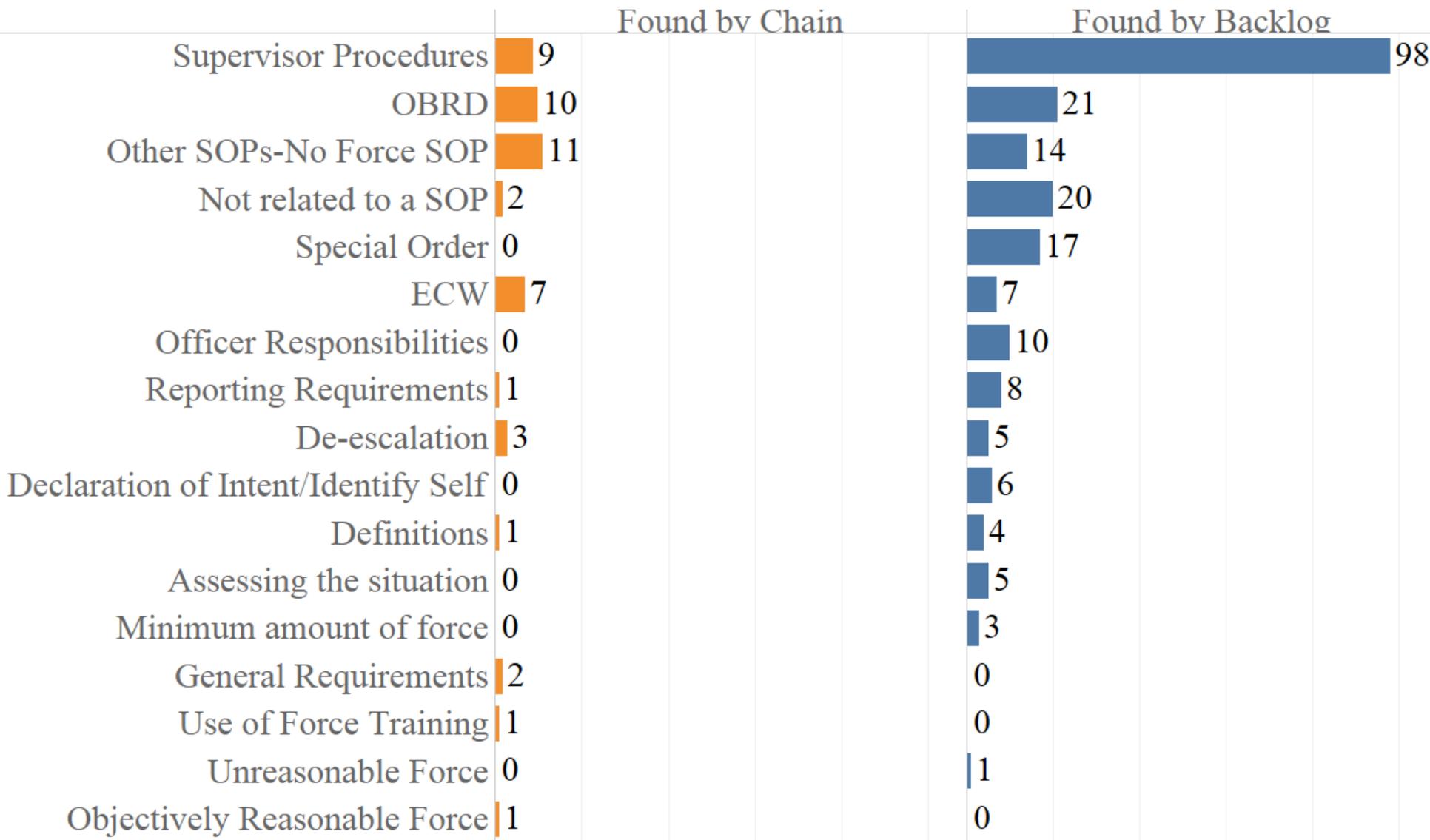


# Force Backlog Review Breakdown

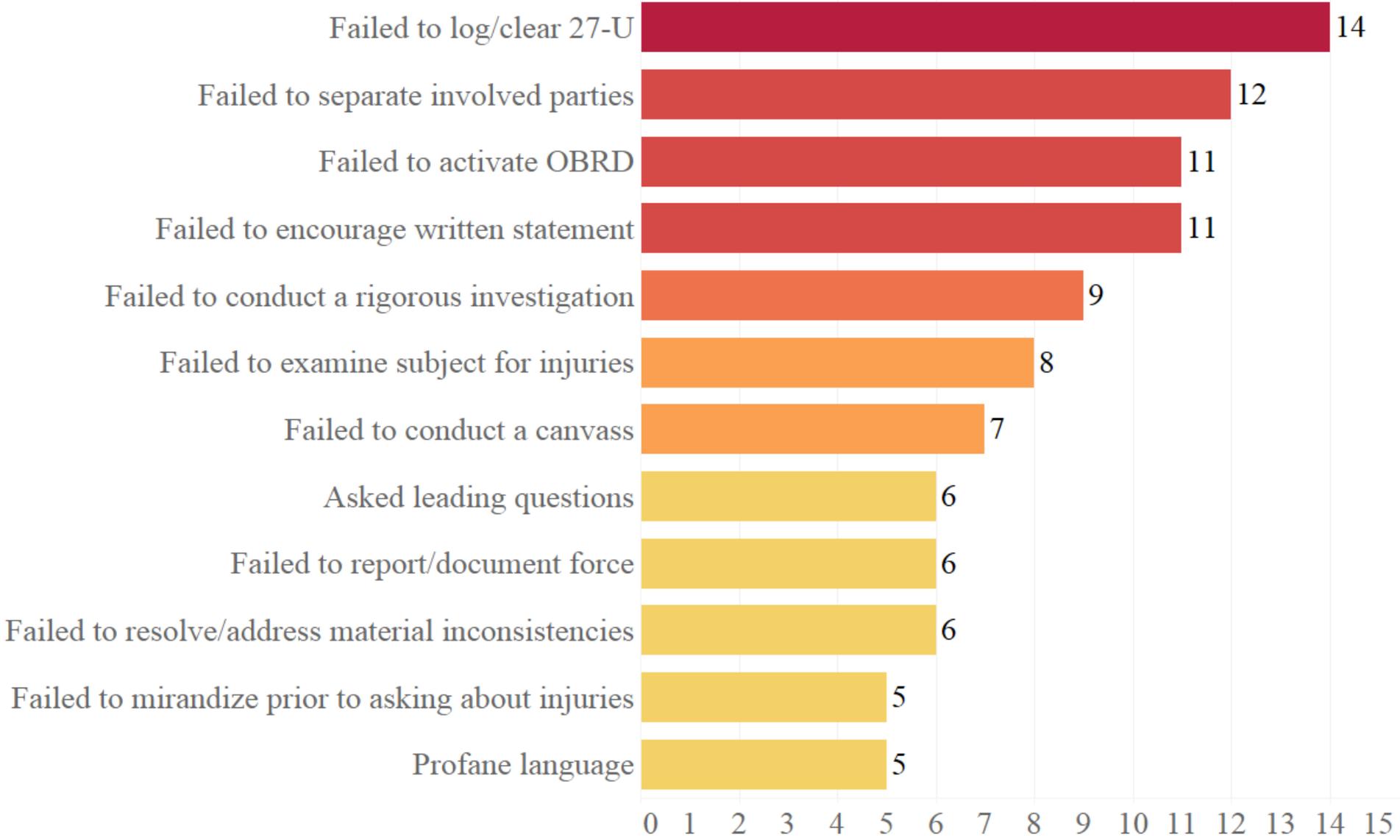


**What have we discovered?**

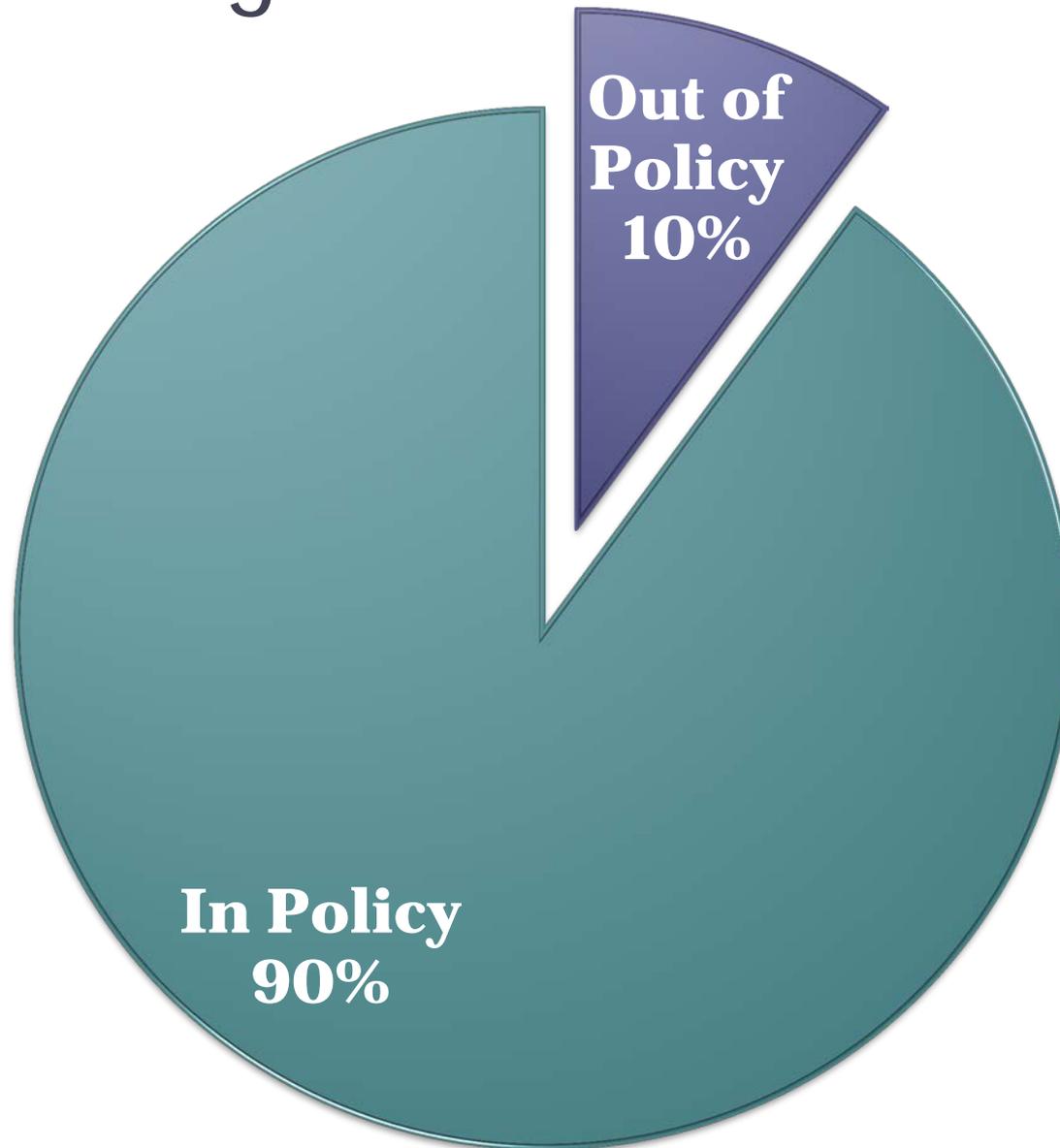
# Comparison of Total Discoveries Found



# Top 10% of Descriptions from Backlog



# Backlog Findings



# Critical Incident Review Team

**Serious Use of Force**

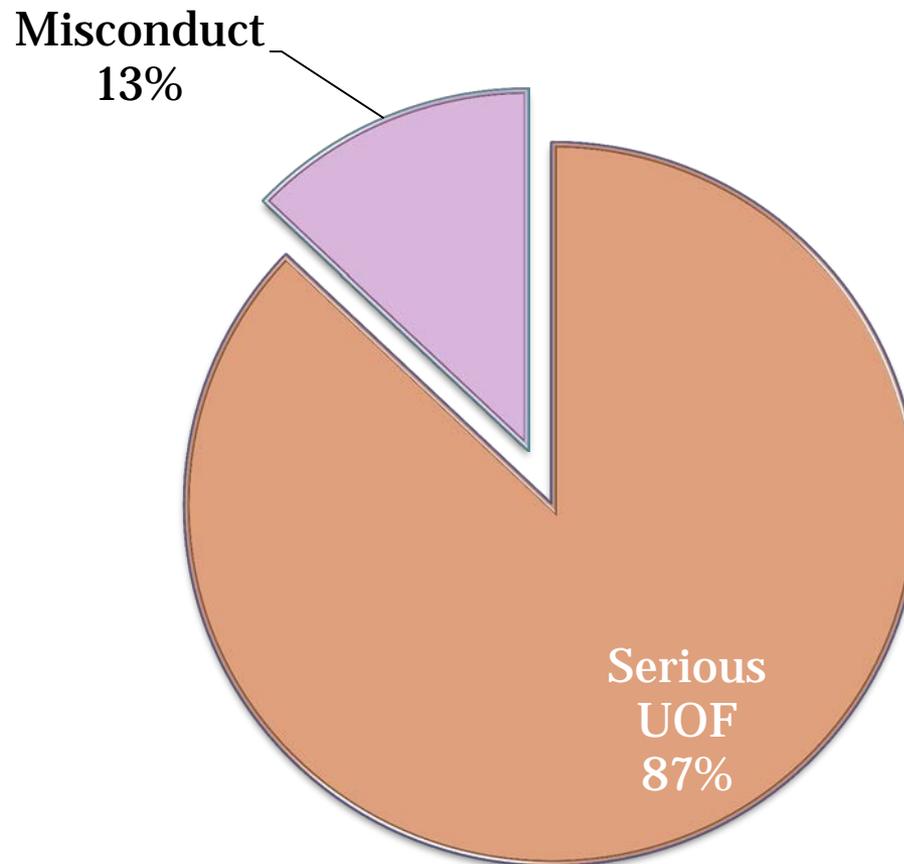
# Investigations

## Serious Use of Force

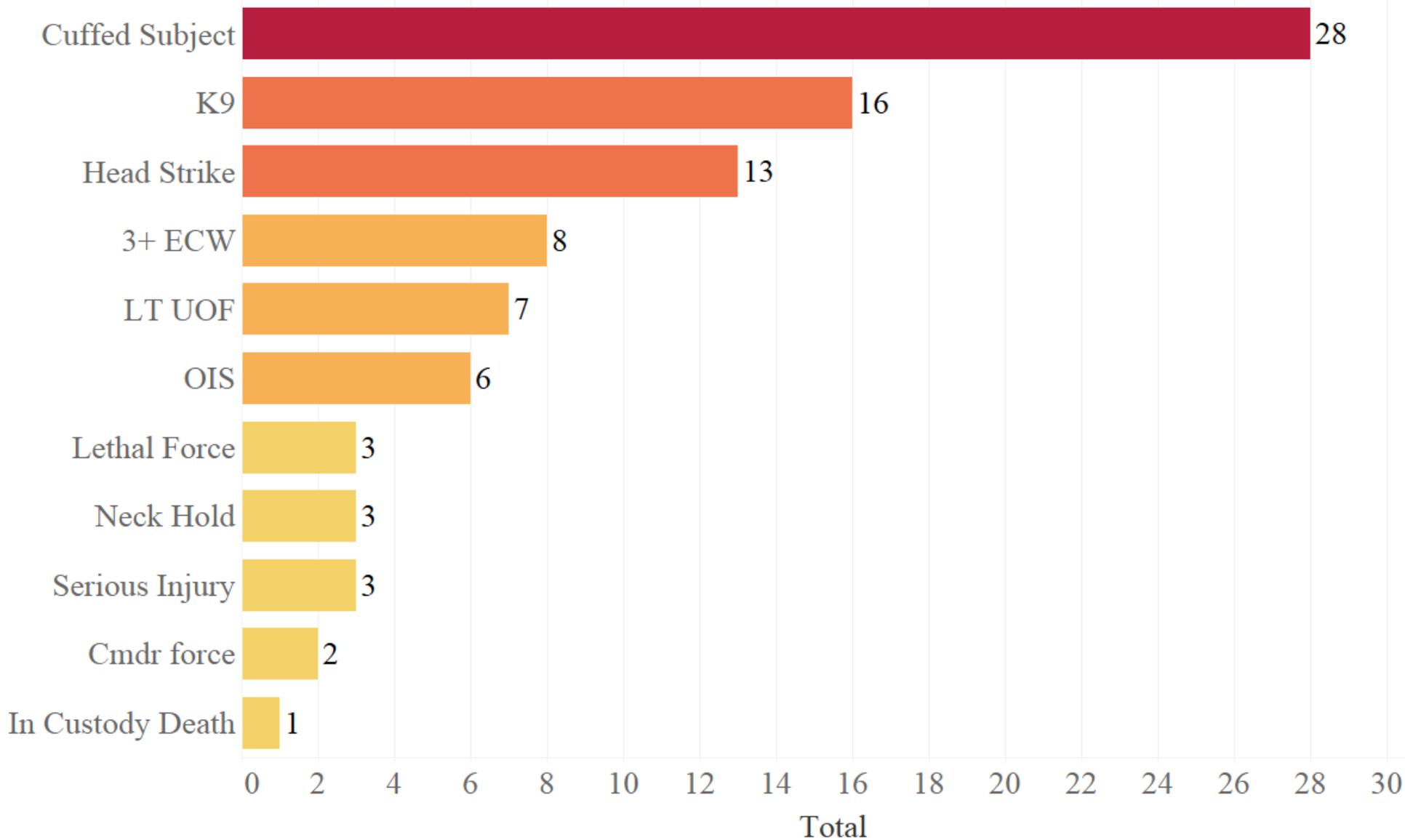
- 88 investigations received

## Force Misconduct

- 13 investigations initiated



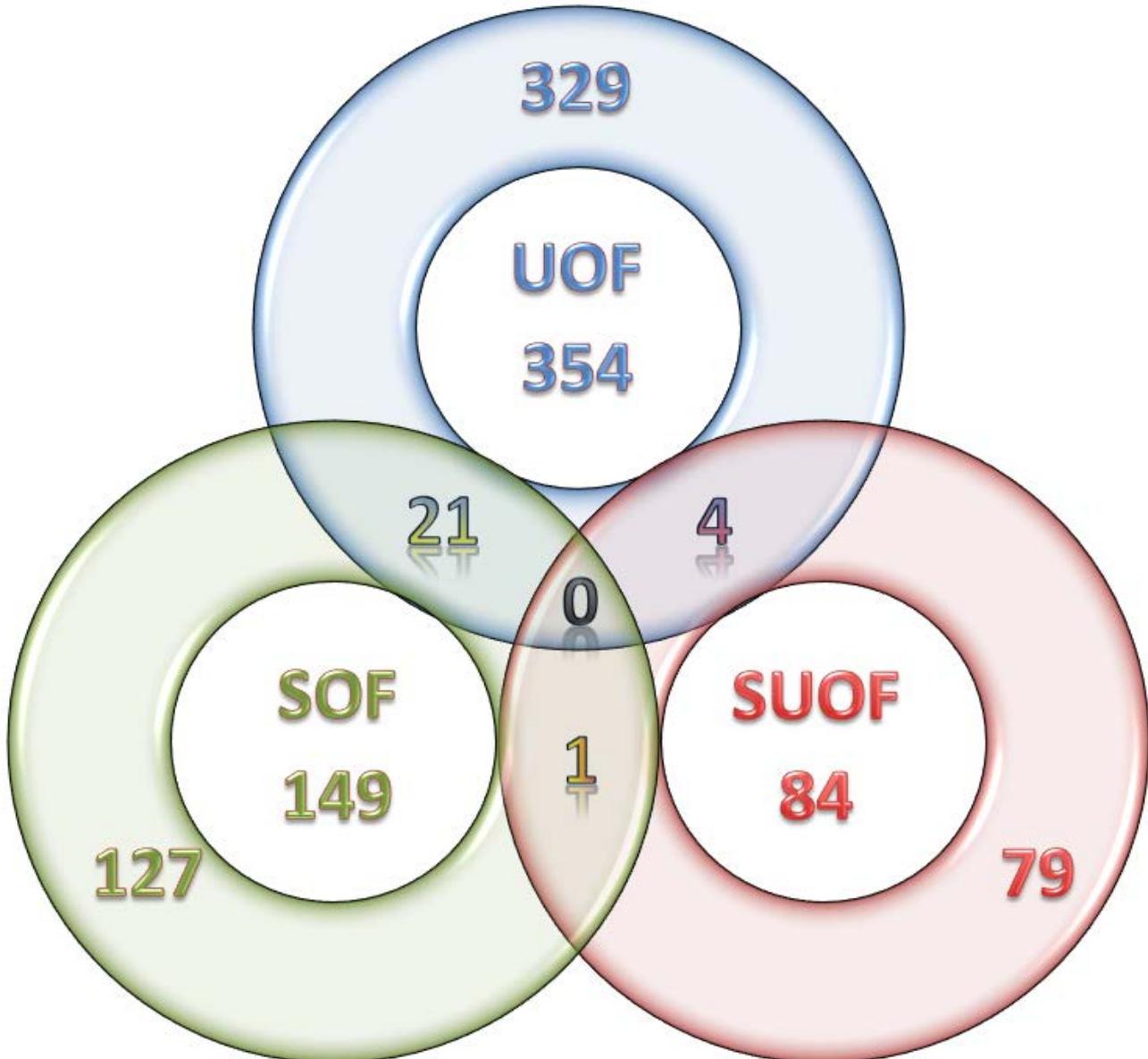
# Types of Serious Use of Force



# Force Incidents Received 2018

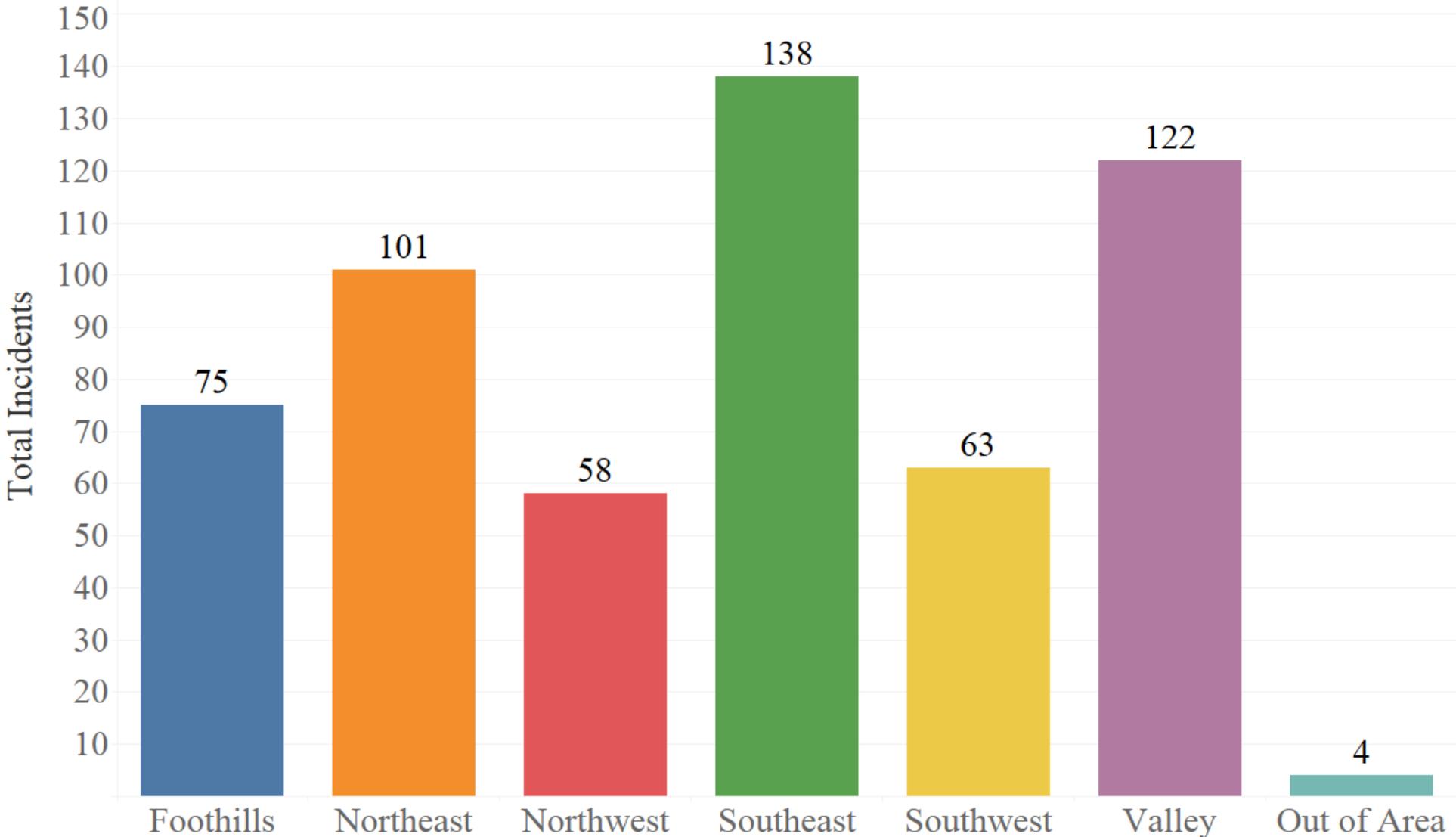
Use of Force, Show of Force, and Serious Use of Force

# Force Incidents Received

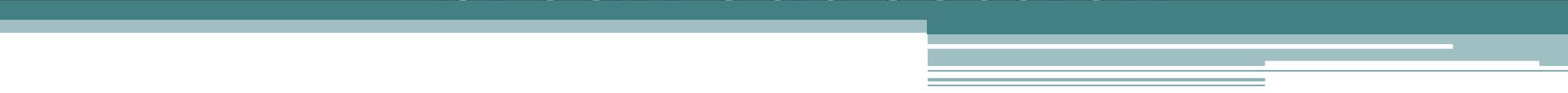


# Incident Area Command

Total number of incidents from January 2018 through November 6<sup>th</sup> 2018



Questions will be answered in  
break out session

A decorative graphic consisting of a solid teal horizontal bar, followed by a white horizontal bar, and then three thin, parallel white horizontal lines.

Thank you

# EPIC

ETHICAL POLICING IS COURAGEOUS

PEER INTERVENTION TRAINING



ALBUQUERQUE POLICE  
DEPARTMENT

2018

# Introduction to EPIC

- EPIC, Ethical Policing is Courageous, is a peer intervention program that originated with the New Orleans Police Department in 2015.
- The purpose of the program is to provide officers the proper training to learn how and when to intervene when they witness officer misconduct.
- This program also shows officers how to recognize problematic behavior in fellow officers that may trigger a fellow officer to engage in misconduct.



# Introduction to EPIC

- The Albuquerque Police Department has adopted this training and is in the process of scheduling training for officers and police cadets.
- This is the first training of this type to ever be offered to APD.
- This training is supported by Chief Geier and his command staff.



# EPIC Background

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## EPIC IS ABOUT...

EPIC brings the science of intervention strategies at every level...

- Officer wellness
- Officer safety and tactics
- Preventing misconduct and complaints
- Relying upon best practices in a demanding profession.
- Utilizing our entire force to take an active role in the lives of our coworkers.
- Officer accountability program.

# ETHICAL POLICING IS COURAGEOUS



**EPIC involves each officer giving permission for any other police officer to intervene when they are about to do something that could harm others or ourselves.**

# EPIC Training

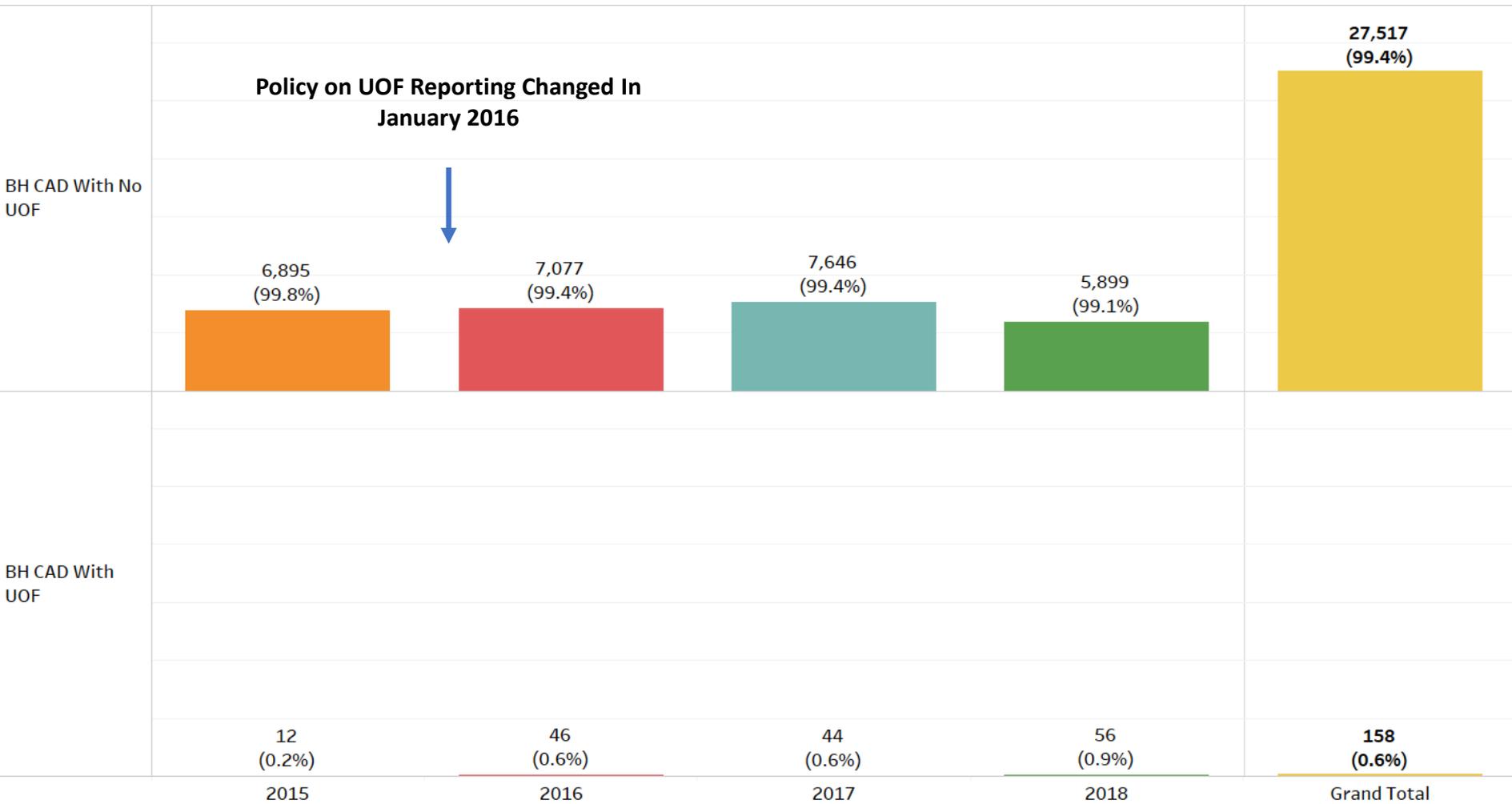


- 8 hours of training.
- This course will have 6 hours of in class instruction and 2 hours of scenario based training.
- Each officer will receive a pin to wear on their uniform showing they have been through the EPIC training.

Thank You!!



# Total Number Of Behavioral Health Related Calls With Use of Force From January 1, 2015 To October 15, 2018



Data Are Preliminary And These Are Cases Which Were Known To Law Enforcement As Behavioral Health Related At The Time

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**ALBUQUERQUE POLICE**  
**CIT**  
**CRISIS INTERVENTION TEAM**

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**Police Navigation**

- > Documents Related to APD's Settlement Agreement
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## Crisis Intervention

The Crisis Intervention Team's goal is to provide an effective response to situations involving people who might be mentally ill or in crisis.

The Crisis Intervention Team works with people in the Albuquerque Community who exhibit chronic behavior patterns that may pose risks to themselves or others.

One of the team's primary goals is to ensure that situations involving people in crisis are defused so that force may be avoided and proper medical attention or referral to an appropriate follow-up agency is provided.

The team also works closely with the mental health care provider network to help identify deficiencies in our health care programs.